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CAREER OBJECTIVE:

Seeking for an opportunity to give sincere and devoted efforts as well as enhance my skills and knowledge in the derivative's financial markets especially in the role of a negotiator in relation to handling various master agreements and the related drafting.

PROFESSIONAL EXPERIENCE

Organization name: Société Générale

Duration: February 2016 till present

Work experience: 4 year and 11 months

Position: Legal Analyst – Operational Manager

Responsibilities:

- Initiated as Legal analyst in Post execution management team wherein I was responsible to handle various post execution activities related to different types of master agreements/Amendments and few other Non-English executed agreements.
- Handling execution of the agreements except for hard copy execution, chasing the client for fully signed agreements and then updating all the relevant internal SG tools to reflect the same to the Front office tool for trades booking initiations as and when required.
- Primarily the scope of agreement under this process are ISDA, GMRA, GMSLA, ISDACDA (Clearing addendums to ISDA and Future account agreements), CSA (basic understanding), PBA-Prime brokerage agreements, Future account agreements, customer agreements/Global terms of business, FIA agreements, Korean Fx agreements and related amendments.
- The requests were in the form of Amendments or merger requests or novation requests, termination requests as per the client request and further how the negotiation takes place.
- As part of post execution team, once negotiation is concluded, the request will be pushed to us to complete the execution the final draft by getting the same signed by both parties by way of pdf execution/softcopy, electronic signing via e-sign platforms like e-sign, Docusign. Post the agreement is fully signed, relevant internal systems will be updated from end to end by referring to the master agreements, extracting clauses information by reading the agreement diligently updating the same in the tools, checking signatory authorities of the counterparty in order to validate the fully executed copy. Storing the executed agreements and other supporting documents in the relevant internal tools.
- As the center hub of all post execution requests for America, Hongkong, London and Bangalore region, I got opportunity to be part of some critical projects as well.
- Liaising with various internal and external stakeholders is part of my business as usual in order to complete the request in hand, as and when required.
- I was moved to the position of Quality Analyst post two years of joining the team. I was responsible to do the thorough checking of each requests/ matters in hand before the same are final closed in our tools. Gradually I was promoted as a subject matter expertise for all above mentioned master agreements in terms of operational set ups. I was responsible to guide the team in resolving all their queries in the process and with respect to any master agreements mentioned above. Guide the team in their day to day tasks and ensure that there is no room for mistakes.
- Last year, I was promoted to an Operational manager/Team manager role and I am currently working as the same. Currently handling a team of 4 with various responsibilities as below-

1. To ensure that all PEM activities are completed as per the agreed KPI both self-as well of the aligned team.
2. All the Reports to be submitted on time - Weekly, Monthly, Quarterly, Annual and any ad-hoc report, status reports, Quality Trackers, etc., which the management may need from time to time.
3. Arrange for trainings for new joiners, do proper work allocation, ensure smooth movement of the matters, Conduct regular feedback sessions with the team and monitor performance and service commitments through continuous evaluation, quality assurance and focused improvement efforts. Provide constructive feedback. Identify the training needs of the team members and further nominate the team members for trainings. Do proper leave planning and back-up plan whilst going on leaves etc.
4. Monitor and execute all ad-hoc projects and meeting the agreed-on deadlines on such projects.
5. Handle all kind of escalations as and when raised.

Projects handled independently: -

SGIL 2020 transfer project- Continuation of Brexit transfer project specifically in relation to ISDA master agreements, CSA agreements and few GTB's/customer agreements. Volume as of now covers 300+ clients with multiple master agreements.

PROJECT DURATION: - January 2020 – Ongoing

Brexit transfer project – Worked with two members(contractors) to execute this. Work involved was modifying the internal systems to reflect the novation of agreements from London SG branch to Paris head office, remediation of other historic misses for 3000 masters in database. Agreement types involved are clearing agreements like GTB, ISDACDA, PBA agreements.

ON-SHORE SUPPORT: - Opportunity from the company to visit London office as project manager for this project.

PROJECT DURATION: - August 2019 – April 2020

Customer agreement remediation project- Again, the work involved was to identify and rectify all the historic master agreements in relation to GTB's with the latest amended terms and data in internal systems. Volume included – 1500 masters.

PROJECT DURATION: - July 2018- January 2019

Organization name: JP Morgan Chase

Duration: September 2014 till January 2016

Work experience: 1 year and 5 months

Position : Legal documentation Specialist

Responsibilities:

- Documentation management (DMO)
- Dealing with ISDA master agreements regarding trades entered by the various clients and JP Morgan.
- Agreements entailed details details of trades entered by the clients and various provisions enshrined in the ISDA master. Also was part of one of the critical projects, apart from the regular project work, I was also responsible to prepare the daily Metrics report to be sent to higher management and external stakeholders of the project.

- Switched over to Loans department which specifically dealt with Syndicated and Non-syndicated loan agreements.
- Abstraction of various provisions after diligent reading and understanding the nature of document into relevant internal systems in order to book trades at end systems which initiates trades booking for clients and JP. Was also responsible to collate all the data from team and neatly present/communicate to the higher management.

INTERNSHIPS COMPLETED DURING DEGREE

Interned with: Holla and Holla Law firm

Place: Bangalore

Duration: 1 month (February 2015)

Task involved: Due diligence work and assisting senior lawyers

Interned with: Anup S Shah Law firm

Place: Bangalore

Duration: 1 month (May 2015)

Task involved: Due diligence work and assisting senior lawyers

Interned with: Advocate P. Shrivastava, Bar council member, Delhi High court, Supreme court.

Place: Delhi

Duration: 1 month (July 2015)

Task involved: Due diligence work and assisting the seniors.

Interned with: AZB law firm

Place: Bangalore

Duration: 1 month (September 2015)

Task involved: Due diligence work and assisting senior lawyers

Interned with: Trilegal Partners

Place: Bangalore

Duration: 1 month (December 2015)

Task involved: Due diligence work and assisting senior lawyers

PARTICIPATION IN MOOT COURTS

- Participated in few Intra-College Moot workshops.

SEMINARS PARTICIPATED

- Attended three-day Seminar on Alternate Dispute Resolution at National Law School, Bangalore.

AWARDS AND ACHIEVEMENTS

- Participated in intercollege moot competition.
- Rank holder during degree with distinction marks in the Karnataka state law university twice.

ACADEMIC BACKGROUND	INSTITUTION/SCHOOL	UNIVERSITY/BOAR D	YEAR
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University and pre-
university

B.A. LL. B

KLE Society Law
College, bangalore

Karnataka State
Law University,
HUBLI

2014

MGM Senior
Secondary School

10th and 12th completed

CBSE Board

10th – 2005 year
12th – 2007 year

PERSONAL DETAILS

Name : Debasmita Dasgupta
Date of Birth : 25 October 1989
Father's name : Samaresh Dasgupta
Mother's Name : Mitali Dasgupta
Nationality : Indian
Marital Status : Single
Gender : Female
Languages Known : English, Hindi and Bengali.

DATE: 15 Jan 2021

PLACE: Bengaluru